



UT Administration of DNH&DD
Department of Rural Development
District Panchayat, Silvassa
Dadra and Nagar Haveli

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सशक्त पंचायत सतत विकास

No. DP/YP/AB Fellow/ABP/2023/01

Date: - 01/12/2024
01/2025

ADVERTISEMENT

The Department of Rural Development, District Panchayat, Dadra and Nagar Haveli hereby invites applications for the appointment to the post of **Aspirational Block Fellow** under the Aspirational Blocks Programme, NITI Aayog to be filled up on a short-term contract basis as mentioned below:-

Name of Post	No. of Post	Qualifications	Salary
Aspirational Block Fellow	01	<p>1) Post Graduate in any discipline from a reputed institution</p> <p>2) Should possess data analysis and presentation skills</p> <p>3) Should be conversant with use of social media</p> <p>4) Should possess Project Management Skills</p> <p>5) Experience of working/internship with a Development Organisation</p> <p>6) Self-driven with good communication skills</p> <p>7) Knowing the local language</p> <p><i>Preference will be given to candidates who have completed their higher education in the development/rural stream.</i></p>	Rs.55,000/- (Consolidated)

Note: The appointment is project-based initially for 5 months and the duration of the project is for a maximum of 11 months.

The eligible and desirous candidates may submit the duly filled Application Form in the prescribed format (enclosed herewith) along with copies of all relevant documents, a CV/Resume (one page only) and the following handwritten assignments:

- What motivated you to apply for the position of ABF, and how does this Role Align with your Career Aspirations? (250-300 words)
- Challenges in Rural Development in Dadra and Nagar Haveli with Special Focus on Key Performance Indicators under the ABP and your Approach to address them. (600-700 words)

The applications may be submitted at the office of the Mahatma Gandhi NREGA, District Panchayat, 66KV Road, Amla, Silvassa, Dadra and Nagar Haveli, 396230 (or) through email at dpo-dnh@ddd.gov.in with a copy to districtpanchayat0003@gmail.com within 14 days from the date of publishing the advertisement.

(Contd.,)

Note:

1. No TA/DA will be paid to the candidates for attending the interview.
2. All original certificates, including Educational, Experience and Identity Proof, should be produced for verification purposes on the day of the Interview.
3. **Applications without a CV/Resume (one page only) and two handwritten assignments, as indicated in the advertisement, will be rejected.**
4. **Applicants will be summarily rejected if found deviant from the prescribed format and required criteria without assigning any reason.**
5. Only shortlisted candidates will be informed of further process.
6. The Chief Executive Officer, District Panchayat, Dadra and Nagar Haveli reserve the right to terminate the recruitment process at any stage or hold the result without any reason.
7. The department will not be responsible for any delays or lapses in communication caused by the provision of incorrect or incomplete contact details, such as email ID or mobile numbers.
8. The department will not be responsible for postal/courier delays in submitting the application form.

Encl: Annexure – A

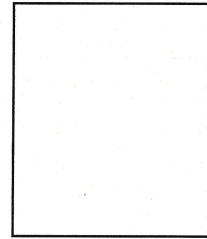


(Arun Gupta)
CEO (District Panchayat)
Dadra and Nagar Haveli

Copy to:

1. On the office notice board and official website of District Panchayat, DNH.
2. IT department for uploading on the official website of Dadra and Nagar Haveli.
3. Field Publicity Office, for circulation in Local News Papers.

APPLICATION FORM for ABF



Name of the candidate (in block letters):

.....

Father/Mother Name:.....

Address

.....

Mobile Number:..... Alternate Number:.....

E-mail Address:.....

Alternate E-mail Address:.....

Date of Birth:.....(A self-attested copy of proof should be enclosed)

Age (as on date of Advertisement) Years:.....Months.....Days.....

Category: ST/SC/OBC/Others (self-attested copy of proof should be enclosed)

Domicile of DNH: Yes/No

(self-attested copy of Domicile Certificate issued by Mamlatdar, Silvassa/Khanvel)

Language known:

Marital Status: Married Unmarried

Higher Education in Development/Rural Stream: Yes No

Experience of working/internship with Development Org.: Yes No

Skills:

.....

Educational Qualification:

Particulars	Name of School/ College	Board/ University	Stream/ Special subject	Year of Passing	Percentage
Post Graduation					
Graduation					
Any other Please specify					

Work/Internship Experience:

Sr. No	Designation	Organization	Duration			Nature of Duties
			From	To	Total exp.	

I hereby declare that all the statements made by me in the application form and information sheet are true and complete to the best of my knowledge and belief. I also understand that in case, any of my statements is found untrue during any stage of recruitment and thereafter. I shall be disqualified for the post applied for and I shall be liable for any penal action.

I confirm that I have attached a CV/Resume (one page only) and two handwritten assignments, as indicated in the advertisement, along with the application form.

Date:

Place:

Signature

ToR for Deployment of Fellows in Aspirational Blocks

Introduction:

The deployment of Aspirational Blocks Fellows is a strategic move to bolster the impact of the Aspirational Blocks Program by harnessing the energy, talent, and passion of young fellows from reputed institutions towards achieving its goals of inclusive growth, community empowerment, and building a prosperous India for all. These AB Fellows will work closely with Block level Officials and under the overall guidance of District Magistrate and CEO - ZP to develop strategies for accelerated implementation of ABP thematic areas, facilitate effective monitoring and planning, and conduct field visits to ensure that the interventions are responsive to people's needs and demands.

To support and enhance the effectiveness of the AB Fellows, a dedicated Project Management Unit (PMU) will be set up at NITI Aayog. The PMU will be responsible for monitoring the progress of the fellows, providing regular coordination, and ensuring they receive timely and relevant training to remain well-equipped for their responsibilities. Additionally, the AB Fellows will also report to the District Magistrates (DMs) of their respective districts, with regular reviews conducted to assess their performance and contributions towards the development objectives of the Aspirational Blocks.

Objectives:

The primary objectives of deploying Aspirational Blocks Fellows are as follows:

- 1) Assist Block level Officials in designing and implementing strategies for accelerated development across ABP thematic areas.
- 2) Facilitate data-driven planning to ensure optimal resource allocation and utilization.
- 3) Strengthen monitoring and evaluation mechanisms to track progress effectively.
- 4) Foster greater community engagement and participation in developmental initiatives.
- 5) Empower local stakeholders with knowledge, skills, and capacity building.

Selection and Training:

The selection process for Aspirational Blocks Fellows will be undertaken by Districts following a rigorous and transparent process. As per State Recruitment guidelines, to attract a diverse pool of candidates, an advertisement will be released to invite applications from across the country. While the AB Fellow can be from anywhere in India, there is an emphasis on selecting candidates ideally from the same State as the Aspirational Block to ensure a deeper understanding of local nuances and challenges. The selection criteria will prioritize individuals with a passion for community development, innovative problem-solving skills, and a strong commitment to driving positive change. NITI Aayog, in collaboration with State Governments, will design and implement an extensive training program, encompassing vital areas such as project management, data analysis, community engagement, and the ability to navigate and thrive in diverse cultural contexts. This comprehensive training will prepare the fellows before they are commissioned to work closely with Block-level officials.

Qualifications:

- 1) Post Graduate in any discipline from a reputed institution
- 2) Should possess data analysis and presentation skills
- 3) Should be conversant with use of social media

- 4) Should possess Project Management Skills
- 5) Experience of working/internship with a Development Organisation
- 6) Self-driven with good communication skills.
- 7) Knowing the local language of the respective Aspirational Block is a requirement for all Aspirational Blocks Fellows.

Note: Preference will be given to candidates who have completed their higher education in the development/rural stream.

Role of Aspirational Blocks Fellows:

The Aspirational Blocks Fellows will be positioned as a critical link between the Block level Officials and NITI Aayog. Their primary responsibilities will include:

- 1) Collaborating with Block level Officials to design and execute development strategies aligned with ABP thematic areas.
- 2) Conducting regular field visits to assess project implementation, address challenges, and collect ground-level insights.
- 3) Analyzing data and providing evidence-based recommendations to BLOs, District level Officials to optimize developmental initiatives.
- 4) Organizing workshops, awareness campaigns, and skill-building programs to empower the local community.
- 5) Keeping States and NITI abreast with the issues, challenges and need for support.

Benefits and Impact:

The deployment of Aspirational Blocks Fellows is expected to yield multiple benefits:

- 1) Strengthening governance and administrative capabilities at the Block level.
- 2) Enhancing the efficiency and effectiveness of developmental projects.
- 3) Enabling knowledge transfer and cross-learning between the fellows, officials, and local communities.
- 4) Contributing to data-driven policy formulation and evidence-based decision-making.
- 5) Building a talent pipeline of future leaders committed to social impact and community development.

Tenure of AB Fellows:

The tenure of Aspirational Blocks Fellows will initially span one year, during which they will actively engage with Block level Officials to drive developmental initiatives and empower local communities. Recognizing the potential for sustained impact, the program allows for a one-year extension of the fellowship, contingent upon the fellow's satisfactory performance and demonstrated contributions to the program's objectives, as determined by the State Governments.

Compensation:

The compensation package for Aspirational Blocks Fellows has been thoughtfully designed to attract bright and passionate individuals committed to driving transformative change at the grassroots level.

Each fellow will receive a monthly stipend of Rs 55,000 as a token of appreciation for their dedicated service and valuable contributions to the Aspirational Blocks Program.

This compensation is aimed at providing a reasonable financial support system, acknowledging the significance of their role in accelerating development across the identified blocks. This compensation package also includes provisions for travel allowances to a maximum of Rupees five thousand per month and other necessary support to ensure that the fellows can effectively immerse themselves in their assigned Blocks and focus on fostering change and progress in Blocks. By offering a competitive compensation package, the program seeks to attract top talent and empower Aspirational Blocks Fellows to make a meaningful impact in the Blocks they would serve.

Challenges and Mitigation:

While deploying Aspirational Blocks Fellows presents numerous opportunities, potential challenges will have to be addressed, such as:

- 1) Ensuring seamless coordination between fellows and Block level Officials.
- 2) Adapting to diverse cultural contexts and regional variations.
- 3) Managing expectations and setting realistic goals for both the fellows and the Block level Officials
- 4) Providing ongoing support and mentorship to the fellows throughout their tenure.